

Missouri Just Culture Collaborative Application Form

By submitting this form, your organization is applying to participate in the Missouri Just Culture collaborative, funded by a grant from the National Council of State Boards of Nursing. The collaborative will bring Missouri healthcare providers and regulators together to learn about implementation of a Just Culture in support of patient safety across Missouri.

Applications will be reviewed upon submission and notifications of acceptance into the collaborative provided to Key Contacts in early November.

Organization and Contact Information

Organization/Agency Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Name of Key Contact: _____ Title: _____

Phone Number: () _____ E-mail: _____ Fax number: _____

Please indicate all that apply to describe your organization:

Urban _____	Parent system affiliation _____
Rural _____	(If yes, specify name): _____
Not-for-profit _____	State regulatory agency _____
For-Profit _____	Professional school _____

If a healthcare provider organization, indicate the **primary** service your organization provides:

Acute care _____	Acute rehabilitation _____
Physician office _____	Long term care _____
Home health _____	Critical Access Hospital _____
Ambulatory surgery _____	Other (please specify): _____

Does the organization and the Key Contact for your organization have access to the Internet?

Yes _____ No _____

Have members of this organization previously completed the "Hospital Survey on Patient Safety Culture" (AHRQ Survey)?

Yes _____ No _____

Commitment Statement

If accepted for participation in the collaborative, I agree the above-named organization will:

- ✓ Sign a Letter of Support for the collaborative (see attached).
- ✓ Allow the assigned Champion/Key Contact to actively and fully participate in an initial statewide training and regional training sessions.
- ✓ Identify a team of organizational leaders and allow them to actively and fully participate in the collaborative by completing a pre and post-intervention assessment and attending regional team training.
- ✓ Use the concepts learned in the collaborative and continue to learn and utilize the concepts in an attempt to fully implement a “Just Culture” at the organization.

I understand, if accepted into the collaborative, my organization will have an opportunity to voluntarily apply for additional on-site consultation as part of the collaborative. I also understand grant funding provides for the assessment and intervention for this collaborative and my organization’s commitment is staff time and limited travel expense for staff to participate.

Signed: _____ Printed Name: _____
Chief Executive Officer or Designee

Title: _____ Date: _____

Please return this form **by October 31, 2007** to:

Monica Craig
Missouri Center for Patient Safety
2422 Hyde Park Road, Suite B
Jefferson City, MO 65109
(fax) 573/636-8608
mcraig@mocps.org

<p style="text-align: center;">STATEMENT OF SUPPORT A STATEWIDE CULTURE OF LEARNING, JUSTICE, AND ACCOUNTABILITY</p>
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Given that:

- Medical errors and patient safety are a national concern to all involved in health care delivery.
- Health care providers and regulators are legally and/or ethically obligated to hold individuals accountable for their competency and behaviors that impact patient care.
- A punitive environment does not fully take into account systems issues, and a blame-free environment does not hold individuals appropriately accountable.

It is agreed:

- A culture that balances the need for a non-punitive learning environment with the equally important need to hold persons accountable for their actions should be a goal.
- Behavior, not outcomes, should be evaluated to distinguish between human error, at-risk behavior and reckless behavior.
- A learning environment encouraging identification and review of all human errors, at-risk behaviors, near-misses, adverse events, and system weaknesses should be established.
- A wide range of responses to safety-related events caused by lapses in human behavior should be considered, including coaching, education or training, demonstration of competency, additional supervision and oversight and counseling / disciplinary action, when appropriate, to address performance issues.
- Systems that enable safe behavior to prevent harm should be supported and implemented.
- Organizations should collaborate to promote continuous improvement and establishment of a culture of learning, justice and accountability to provide the safest possible environment for patients and staff.

Signature: _____ ***Printed Name:*** _____

Organization: _____ ***Date:*** _____